

Hire and Train job
seekers through
**PROFESSIONAL
CONVERSION
PROGRAMMES
(PCP)**



assisted a total of
470,000
working people

Looking for a Career Switch?

Be an
e-learning Professional
as a
Instructional Designer or
Content Developer

PROFESSIONAL CONVERSION PROGRAMME (PCP)

An initiative under the national Adapt and Grow programme. It helps & subsidises companies hire mid-career Professionals, Managers, Executives and Technicians (PMETs) with cross-industry skills-set wishing to embark on a new job.

e2i and Orego Pte Ltd are working together to re-skill mid-career PMETS as e-learning Instructional Designers and Content Developers.






Why PCP for e-Learning Instructional Designers & Content Developers? Is there a market demand?

Institutions offering WSQ full qualification courses will need to incorporate blended learning components to their current approved courses by 1 Jan 2018. Non-compliance will lead to the expiry of their WSQ qualification validity. You will be part of their team to fulfill this regulatory requirement.



Vendor companies offering professional services to help transform clients' business into e-learning modes will need you to deliver quality services to their clients.

Private education institutions will need such e-learning expertise to ride on blended learning delivery to reach out to busy and travelling executives.

Who are we looking for?

-  Singaporeans or Singapore Permanent Residents
-  40 years old and above, with working experience, seeking for employment and career switch
-  Ranging from Diploma to Master degree holders
-  For Instructional Designers, teaching, training or classroom facilitation experience is required. ACTA qualification is an advantage.
-  For Content Developers, ability to quickly pick up software development skills is required.

WHAT DO THESE ROLES INVOLVE?

-  An Instructional Designer structures classroom training and assessments into fully online or blended courses. S/he will design learning activities like polling, discussions, nested scenarios, simulations, games, etc.
-  A Content Developer creates e-Courseware according to the 'blueprint' given by the Instructional Designer using software like Articulate.

HOW DOES THIS PCP WORK?

Step 1: Orego will meet with you to determine your suitability.

Step 2: You will be interviewed by the Employing Company. Hiring decision will be based entirely on the company's decision.

Step 3: Selected Candidates will undergo 3 weeks of conversion training with Orego before being deployed to the Company.

Step 4: For the next 3 months, you will be provided with On-the-Job supervision, mentoring and fortnightly 1/2-day training session to provide you the optimal chance of successful career transition.

What benefits can you expect?

Besides training, mentoring and OJT supervision,

-  Instructional Designers and Content Developers will be paid a minimum starting pay of \$2,400 and \$2,000 respectively
-  You will receive a minimum increment of \$200 after the scheme.

Interested persons are welcome to contact us.

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